

AGENDA FOR THE QUORUM COURT COMMITTEE
MEETING

Tuesday January 5, 2021
JEFFERSON COUNTY COURTHOUSE 101
101 W. BARRAQUE
PINE BLUFF, ARKANSAS
TIME 5:30 P.M.

- I. ROLL CALL
- II. REPORTS OF THE COMMITTEES

New Committee for 2021 and 2022 are attached

Human Resource – Justice Cedric Jackson

- 1. TAX OFFICE EMPLOYEE LETTER

Budget and Finance – Justice Jimmy Fisher

- 1. AN APPROPRIATION ORDINANCE TO PROVIDE A TRANSFER WITHIN FUND 1000 COUNTY GENERAL – ASSESSOR BUDGET
- 2. AN APPROPRIATION ORDINANCE REQUIRING THE TRANSFER SLOTS, POSITIONS, INCREASES AND RAISES IN THE TAX COLLECTOR'S 2021 BUDGET BE AMENDED BACK TO THE ENDING 2020 TAX COLLECTOR'S BUDGET

- III. ADJOURNMENT

October 30, 2020

Mr. Tony Washington
Jefferson County Tax Collector
101 West Barraque Street
Jefferson County Courthouse
Pine Bluff, AR 71601

Please allow this letter to serve as my complaint of unfair practice and discrimination in pay against the Jefferson County Tax Collector's Office. I have talk to you on several occasions in an effort to resolve these issues and you said there was nothing you could do. I have therefore decided that this matter should be brought before the Jefferson County Quorum Court for resolution.

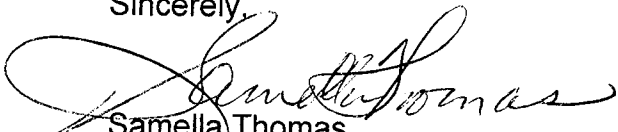
My complaint includes the following:

- ❖ I began working for the Jefferson County Tax Collector's Office, in the position as a Deputy Tax Collector on March 1, 2008. As of today, I am still in the same position, and receive the lowest salary.
- ❖ On March 22, 2019, I found out that I was being paid less than other Deputy Tax Collectors in the office. I initially complained to you at that time.
- ❖ During this time there were four other Deputy Tax Collectors in the exact same position with the same title and performing similar work. Three of the four Deputy Tax Collectors were hired between 5 and 11 years after I was hired. They are paid from \$2,000 to \$4,000 more than I am.
- ❖ Salaries and dates can be verified by the budget sheet through payroll.

The disparity in pay has adversely affected my social income as well as my retirement benefits.

I am respectfully requesting that you submit a proposal of this matter for consideration before the Jefferson County Quorum Court, as I read in the Deltaplex News on Tuesday October 13, 2020. In the newspaper article you proposed to increase the Chief Deputy Tax Collector's salary.

Sincerely,


Samella Thomas
Deputy Tax Collector

State of Arkansas
County of Jefferson
Quorum Court

APPROPRIATION ORDINANCE NO. _____

AN APPROPRIATION ORDINANCE TO PROVIDE A TRANSFER WITHIN FUND 1000
COUNTY GENERAL – ASSESSOR BUDGET

BE IT ENACTED THE QUORUM COURT OF THE COUNTY OF JEFFERSON, STATE
OF ARKANSAS

Article I. The County Judge is hereby authorized to approve a transfer within
Fund 1000-105 Assessor as detailed in attachment hereto.

From	To	Amount
Slot 7 Sr Deputy	Slot 3 Sr Personal/Commercial	\$2,000.00

Article II. The County Judge is hereby authorized to approve distribution to the
appropriation as set forth in Article I.

Article III. That this Appropriation Ordinance shall be in full force and effect from
and after its passage and approval.

AN APPROPRIATION ORDINANCE TO PROVIDE A
TRANSFER WITHIN FUND 1000 COUNTY GENERAL –
ASSESSOR BUDGET

BY:

Jimmy Fisher
JUSTICE OF THE PEACE
JEFFERSON COUNTY, ARKANSAS

APPROVED:

GERALD ROBINSON
JEFFERSON COUNTY JUDGE
JEFFERSON COUNTY, ARKANSAS

Date_____

Attachment – 1 page

APPROVED BY:

TERRY WYNNE
COUNTY ATTORNEY
JEFFERSON COUNTY, ARKANSAS

ATTEST:

SHAWNDRA TAGGART
JEFFERSON COUNTY CLERK
JEFFERSON COUNTY, ARKANSAS

Date_____

THE OFFICE OF
JEFFERSON COUNTY ASSESSOR

YVONNE HUMPHREY

December 30, 2020

The Honorable Gerald Robinson
Jefferson County Judge
101 West Barraque St
Pine Bluff, AR 71601

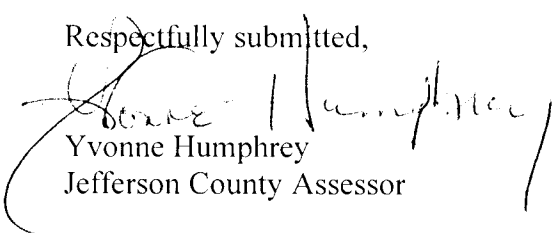
Dear Judge,

This is a request to place on the Quorum Court agenda for the January 2021 meeting:

Transfer within the Assessor Budget 105 Salaries \$2,000 from Slot 7 Sr Deputy
Personal Property to Slot 3 Sr Personal/Commercial

If you have any questions or need further assistance, you may contact our office at
870-541-5338.

Respectfully submitted,



Yvonne Humphrey
Jefferson County Assessor

State of Arkansas

County of Jefferson

Quorum Court

APPROPRIATION ORDINANCE NO.- _____

AN APPROPRIATION ORDINANCE REQUIRING THE TRANSFER SLOTS, POSITIONS, INCREASES AND RAISES IN THE TAX COLLECTOR'S 2021 BUDGET BE AMENDED BACK TO THE ENDING 2020 TAX COLLECTOR'S BUDGET.

BE IT ENACTED THE QUORUM COURT OF THE COUNTY OF JEFFERSON, STATE OF ARKANSAS

Article I. The County Judge is hereby authorized to approve the Tax Collector's 2021 budget amendment. The transfer slots, positions, increases and raises in the tax Collector's Office 2021 budget should be amended back to the Sheriff's Office ending 2020 budget.

Article II. The County Judge is hereby authorized to approve distribution to the appropriation as set forth in Article I.

Article III. That this Appropriation Ordinance shall be in full force and effect from and after its passage and approval.

AN APPROPRIATION ORDINANCE REQUIRING THE
TRANSFER SLOTS, POSITIONS, INCREASES AND RAISES
IN THE TAX COLLECTOR'S 2021 BUDGET BE AMENDED
BACK TO THE ENDING 2020 TAX COLLECTOR'S BUDGET.

BY: _____

TED HARDEN
JUSTICE OF THE PEACE
JEFFERSON COUNTY, ARKANSAS

APPROVED BY: _____

TERRY WYNNE
COUNTY ATTORNEY
JEFFERSON COUNTY, ARKANSAS

APPROVED: _____

GERALD ROBINSON
JEFFERSON COUNTY JUDGE
JEFFERSON COUNTY, ARKANSAS

ATTEST: _____

SHAWNDRAG TAGGART
JEFFERSON COUNTY CLERK
JEFFERSON COUNTY, ARKANSAS

DATE _____

DATE _____

December 23, 2020

Jefferson County Quorum Court
Finance Committee
101 West Barraque Street
Pine Bluff, AR 71601

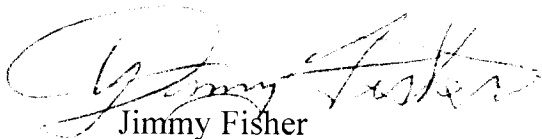
Dear Fellow Justices:

Per our December Quorum Court Meeting, it is apparent there was at minimum a "misunderstanding" of the application of personnel (salary) funds in the Tax Collector Office; therefore, I am asking the Court to return the Tax Collector's slots and appropriations to its state before the passing of the 2021 Budget.

This is not a new procedure and would be fair to all County employees, the Quorum Court, the Tax Collector department, the County, and its citizens, who are represented here by each Justice of the Peace. Additionally, this should avoid any potential legal liability for the County, in this matter and moreover, it's just the right thing to do.

Thanks for your consideration and I would appreciate your support in correcting this matter.

Sincerely,

A handwritten signature in cursive script, appearing to read "Jimmy Fisher".

Jimmy Fisher
Justice of the Peace
District 5

State of Arkansas
County of Jefferson
Quorum Court

ORDINANCE NO. 2019 - _____

AN EMERGENCY ORDINANCE ESTABLISHING AND ADOPTING PROCEDURES FOR THE JEFFERSON COUNTY QUORUM COURT AT ALL REGULAR AND SPECIAL MEETINGS OF THE QUORUM COURT OF JEFFERSON COUNTY, ARKANSAS FOR YEARS 2019 - 2022.

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF JEFFERSON, STATE OF ARKANSAS, AN EMERGENCY ORDINANCE TO BE ENTITLED:

WHEREAS, the Jefferson County Quorum Court is required by Arkansas Code Annotated §14-14-904 to determine its rules of procedure in order to properly conduct the business of county government.

NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM COURT OF JEFFERSON COUNTY, ARKANSAS THAT:

ARTICLE I. The Quorum Court of Jefferson County, Arkansas adopts in its entirety the rules of procedure as stated in the Procedural Guide for Arkansas County Quorum Court Meetings, published by the Association of Arkansas Counties. In those instances where this guide does not explicitly address the situation, Robert's Rules of Order Newly Revised (RONR) shall be the standard procedural guide for all meetings.

ARTICLE II. The following procedures outlined in this Ordinance shall be adopted as additional procedures to be used to transact the business of the Jefferson County Quorum Court.

Meeting Dates

- (a) The regular monthly meetings of the Jefferson County Quorum Court shall be held on the second Monday of each month, beginning at 5:30 pm, in the Quorum Court Room of the Jefferson County Courthouse. The committee meeting will be held the Tuesday before the second Monday at 5:30pm.
- (b) If the date of the regular meeting needs to be rescheduled, the County Judge is authorized and empowered to choose another date for the Quorum Court to meet. The County Judge shall notify all members of the Quorum Court not less than four (4) days prior to the new meeting date.

AN EMERGENCY ORDINANCE ESTABLISHING
AND ADOPTING PROCEDURES FOR THE JEFFERSON
COUNTY QUORUM COURT AT ALL REGULAR AND SPECIAL
MEETINGS OF THE QUORUM COURT OF JEFFERSON COUNTY,
ARKANSAS FOR YEARS 2019 - 2020.

ARTICLE IV. Repealer. This ordinance shall repeal that part of any previous ordinance with which it conflicts.

ARTICLE V. Emergency Clause. This Ordinance shall be effective immediately upon passage by the Quorum Court.

INTRODUCED BY:

APPROVED BY:

JUSTICE OF THE PEACE
JEFFERSON COUNTY, ARKANSAS

COUNTY ATTORNEY
JEFFERSON COUNTY, ARKANSAS

APPROVED:

ATTEST:

GERALD ROBINSON
JEFFERSON COUNTY JUDGE
JEFFERSON COUNTY, ARKANSAS

SHAWNDRAGART
JEFFERSON COUNTY CLERK
JEFFERSON COUNTY, ARKANSAS

DATED: _____

DATED: _____